



Full Stack Engineer

Shoreditch, London | Full-time

Spark Change is a high growth Fintech startup founded by executives in clean energy and technology, with backing from some of the world's leading financial institutions. The company is on a mission to revolutionize access to carbon. More investors with access means a bigger impact on the environment. That doesn't just change a world of investing. It can change the future of our planet.

Nominated FinTech Company of the Year at the 2019 Barclays Entrepreneur Awards, Spark Change has successfully built an entirely new system designed to eliminate the high costs and poor access that have become the status quo in the conventional financial industry. With the cost of climate change estimated to be \$200bn a year, the company aims to shrink the world's carbon footprint, for everyone's benefit.

Your day will look like this...

We are looking for an experienced Full Stack Engineer to join our growing team in Shoreditch, London.

We are excited and humble to have seen such unprecedented growth in the last year. We're only at the start of our journey. But we also know that software engineering will be a driver of our growth, and we're looking for someone to help us deliver that.

As part of our Engineering hub at Spark Change, you will work closely with the Technical Lead to help manage and iterate the front-end and back-end of our platform. Your initial focus will be on developing the front-end UI/UX but as our product line grows we anticipate the role will involve more back-end work.

The ideal candidate is a team player with exceptional coding and problem-solving skills. This position requires initiative, attention to detail, the ability to adapt and learn quickly and a passion for delivering strategic value in a fast-paced startup environment.

We're offering the right person, the opportunity to join our dynamic team to help unlock the next stage of our growth.

Requirements:

- 3+ years of relevant experience desired in a fast-paced, dynamic tech company
- Solid understanding of software engineering fundamentals and a passion for problem solving
- Proven ability to design and build world-class React UIs, ensuring exceptional attention to detail

- Experience with deploying and integrating with Rest APIs, preferably in a Banking or Institutional Finance setting
- Great communication skills and with a focus on understanding a problem, and designing a solution that targets the needs of the end-user
- Passion for Company's mission

Skills and experience:

Ideally skilled in the following key technologies, with a passion for learning new skills and using the right tool for the job:

- React & Redux
- HTML/CSS
- C#/.NET Core
- Relational databases (SQLServer)
- Automated testing (unit/integration, with UI as a plus)

Familiarity with any of these technologies is a bonus :

- Node JS
- CI/CD as part of a DevOps approach
- Terraform
- Docker
- Microsoft Azure
- NoSQL databases (CosmosDB/MongoDB)
- Git
- REST API development and management (swagger etc.)
- Ethereum Solidity or EOS.IO

Our Core Values

Everyone is an entrepreneur: We take ownership and always stand by our results. We get things done quickly and never give up.

We love what we do: We're passionate about our work and the global impact we can have as a team, even with a small footprint. We take pride in everything we put our name to.

Best idea wins: If your idea makes the most sense, that's what we're doing, regardless of your role or seniority.

We think big and long term: We strongly believe in the power of thinking big and challenging ordinary perspective.

No egos: We don't get carried away by past wins. There'll always be bigger challenges, ways to improve, and new frontiers just ahead.

Perks

We think the little things are important too:

- Competitive salary with regular recognition reviews
- Share options at the ground level
- Buy-Your-Own-Device scheme

- Remote working, pub days and team food events
- Flexible start and end to your day
- 28 days holiday + bank holidays + Birthdays off
- Healthcare, and discounted gym membership
- Personal learning and training allowance for your continued development
- Enhanced family friendly leave so you can spend more time with the little ones
- Paid volunteering and charity work days - get paid for giving back to our favourite organisations
- Cycle to work scheme